

# Dr. Michelle L. Kocar

(440)396-6773 michelle.kocar@gmail.com



<https://tinyurl.com/DrMKocar>



<https://tinyurl.com/Kocar-Portfolio>

## **Accomplishments & Skills:**

- School Improvement Leadership & Consultancy:
  - Parma City School District: Value-Added Grade 4 Overall “A” (2018-19) from “D”(2017-18); Value-Added Overall District “C” (2018-19) from “F” (2017-18); Performance Index Grade “C” (2018-19) from “D” (2017-18); 7 elementary buildings moved to “Independent”(2018-19) from “Watch”(2015-16) status.
  - North Olmsted City Schools: Performance Index 95.4 (2014-15) from 84.6 (2012-13).
  - Prospect Elementary (Oberlin): Overall Building Value-Added “Met” (2011-12) from “Below” (2010-11).
  - Fairview Park City Schools: Overall District Rating “Excellent” (2010-11) from “Effective” (2009-10)
  
- Strategic Planning
- Curriculum & Instruction Alignment
- Instructional Coaching, including recruitment and onboarding
- Data Analysis & Tool Development
- Grants Writing and Management, including budgeting and audits
- Professional Development
- Office 365
- GSuite
- Blackboard
- Canvas

## **Education**

**Concordia University- Chicago, Chicago, IL**  
Superintendent Licensure

May 2020

**Northcentral University, Prescott Valley, AZ**

Ed.D. Educational Leadership

November 2014

• Advisor: Dr. John Johnson

• *Possible Teaching Perspective Factors That May Affect Student Growth*

• Used value-added data and the Teacher Perspectives Inventory (TPI) to identify possible teaching perspectives that contribute to positive student growth

**Ashland University, Ashland, OH**

Assistant Superintendent Licensure/Elementary Principal K-8 Certificate Program

Summer 2001

**Baldwin-Wallace College (University), Berea, OH**

M.A. Ed.

Summer 1996

**Valparaiso University, Valparaiso, IN**

B.A. Business & Communications

May 1988

## **Professional Activities**

Teaching and Leading Knowledge Network (TALK) <i>Northeast Ohio Region</i> <i>Co-Facilitator 2015-2019</i> <i>Steering Committee Member 2021-Present</i>	2015 - Present
Ohio Council of Professors of Educational Administration (OCPEA)	2021- Present
WE Lead (Women in Educational LEADership) <i>Member</i>	2021- Present
Visible Learning Conference (under Faculty Development Grant)	July 25-28, 2022
Teaching Professors Conference (selected among BWU staff as attendee)	June 3-5, 2022
Ohio Association of Administrators of School and Federal Education Programs (OAASFEP) <i>Columbus, OH</i> <i>Scholarship Committee Member</i> • Contribute to committee discussions and decisions • Designed online scholarship application form	2019- 2021
High AIMS <i>Cincinnati, OH</i> <i>Planning Committee Member</i> • Contribute to committee discussions and decisions regarding areas of focus and action steps	2019- 2021
University of Cincinnati <i>Principal Licensure Leadership Advisory Board</i> • Contribute to advisory board discussions related to program development and accreditation	2018- 2021
Ohio House Rules and Reference Committee <i>Public Testimony HB 597</i> • Provided testimony related to Common Core State Standards proposed legislation	2014

## **Service**

Baldwin Wallace University- Faculty Senate COEHS Representative(3-years)	August 2022- Present
Ohio Department of Education- Ohio Data Professionals Network	March 2022- Present
Baldwin Wallace University - Assessment Palooza	May 2022
Baldwin Wallace University- Faculty Search Committee- Early Childhood	Spring 2022
Baldwin Wallace University- Dept of Education- <i>Addressing Educator Shortages</i> grant team	Spring 2022
Bay Village City School District- Strategic Planning Thought Partner	Spring 2022
Baldwin Wallace University- Strategic Planning Committee Member	2021-2022
Baldwin Wallace University- Honors and Scholars Advisory Committee Member	2021-2022
Baldwin Wallace University- Homecoming Welcome Tent	October 2021

## **Advising**

Advisor 2021- Present  
• Advise 14 undergraduate students Freshman through Senior standing, including transfer students

## **Journal Publications**

**Kocar, M.L.** (2007). Tips for parents: Making a resolution to help your child succeed. *Principal Navigator*, pp. 27-28.

**Kocar, M.L.** (2006) Adopting a value-added frame of mind. *Principal Navigator*, pp. 16-18.

**Kocar, M.L.** (2006). How parents can help a child succeed on tests. *Principal Navigator*, pp. 29-30.

Quoted Reviewer: **Kocar, M.** *A Reflective Planning Journal for School Leaders*. Corwin Press 2008

Quoted Reviewer: **Kocar, M.** *Who Said School Administration Would be Fun?* Corwin Press 2005

Quoted Reviewer: **Kocar, M.** *Principal's Quick Reference Guide to School Law*. Corwin Press 2004

## **Oral Presentations**

**Kocar, M. L., & Weisman, O.** (2022, August 5). *Ohio Dyslexia Guidebook and HB 436 for Administrators* [Webinar presentation]. Meteor Learning Special Topic Webinar, online. <https://vimeo.com/737927540>

**Kocar, M.L., & Key, T.** (2022, June 2). *Credential and Pre-Apprenticeship Graduation Pathways* [Webinar presentation]. Meteor Learning Special Topic Webinar, online. <https://vimeo.com/716490303>

**Kocar, M.L.** (2017, January). *Constructing an understanding of Ohio's state test blueprints* [Conference presentation]. Ohio Assessment Literacy Conference, Akron, OH, United States.

**Kocar, M.L.** (2016, July). *Understanding Ohio's accountability system* [Conference presentation]. TALK Network New Principal Summer Conference, Independence, OH, United States.

**Kocar, M.L.** (2012, March). *Maximizing growth with value-added subgroups (quintiles) 4 & 5* [Conference presentation]. Ohio Association for Gifted Children (OAGC) Spring Conference, Columbus, OH, United States.

**Kocar, M.L.** (2012, February). *Maximizing growth with value-added subgroups (quintiles) 4 & 5* [Conference presentation]. Educational Service Center of Cuyahoga County Value-Added Symposium, Independence, OH, United States.

**Kocar, M.L.** (2012, February). *Value-Added 101* [Conference presentation]. Educational Service Center of Cuyahoga County Value-Added Symposium, Independence, OH, United States.

**Kocar, M.L.** (2012, February). *Maximizing growth with value-added subgroups (quintiles) 1 & 2* [Conference presentation]. Educational Service Center of Cuyahoga County Value-Added Symposium, Independence, OH, United States.

**Kocar, M.L.** (2011, October). *Maximizing growth with value-added subgroups (quintiles) 4 & 5* [Conference presentation]. Lorain County Educational Service Center Value-Added Regional Training Series, Lorain, OH, United States.

**Kocar, M.L.** (2011, October). *Maximizing growth with value-added subgroups (quintiles) 1 & 2* [Conference presentation]. Lorain County Educational Service Center Value-Added Regional Training Series, Lorain, OH, United States.

**Kocar, M.L.** (2011, October). *Value-Added 101* [Conference presentation]. Lorain County Educational

Service Center Value-Added Regional Training Series, Lorain, OH, United States.

**Grant Funding Secured** (most recent 5 years)

**Kocar, M.L.** Baldwin Wallace University- Faculty Development Grant, 2022

**Kocar, M.L., & Jamison, K.** Ohio Department of Education: Diversifying the Teaching Profession, 2021

**Kocar, M.L.** Procter & Gamble Robotics Grant, 2020

**Kocar, M.L.** Ohio Department of Education: Collaborative Fund for Educating Remotely and Transforming Education, 2020

**Kocar, M.L., & Lockhart, C.** Ohio Department of Education: Broadband Connectivity, 2020

**Kocar, M.L.** Duke Energy Foundation Local Impact Grant, 2020

**Kocar, M.L., & Warren, T.** Ohio Department of Education Innovative Strategies for Students With Disabilities, 2019

**Kocar, M.L., & Phillips, M.** Martha Holden Jennings Foundation, 2019.

**Honors and Awards**

Ohio Association of Supervision & Curriculum Development (OASCD) Advisory Board 2018 - 2021

Buckeye Association of School Administrators (BASA) Women's Leadership Series Cohort 2 2019 - 2020

Ohio Association of Supervision and Curriculum Development (OASCD) Emerging Leader May 2012

PARCC National Teacher Cadre State Representative Alternate 2014

**Teaching and Leadership Experience**

Ashland University, Ashland, OH Fall 2016 - Spring 2021  
• Adjunct Professor(Graduate Courses): Data-based Instructional Leadership, Leadership for School Improvement, and Master Teacher Credential Cohort

Princeton City School District, Cincinnati, OH August 2019 - June 2021  
• Director of Analytics and Strategic Initiatives: emphasis areas include school improvement; data analytics, tools and processes; mentoring and coaching; budget management; curriculum, instruction and assessment oversight; and grant writing and management.

Parma City School District, Parma, OH August 2015 - July 2019  
• Director of Elementary Teaching & Learning: emphasis areas included board policy committee facilitation; strategic planning; budget management; principal and teacher evaluation, mentoring and coaching; school improvement oversight; data analytics tools and processes; and curriculum, instruction and assessment oversight. Functioned as an Assistant Superintendent job responsibilities in final year with the district.

North Olmsted City School District, North Olmsted, OH August 2011 - July 2015  
• Learning Resources Supervisor: emphasis areas included principal and teacher evaluation, mentoring and coaching; school improvement oversight; data analytics tools and processes; strategic planning; budget management; and curriculum, instruction and assessment oversight.

Fairview Park City School District, Fairview Park, OH August 2008 - July 2011  
• Curriculum Coordinator: emphasis areas included principal and teacher evaluation, mentoring and coaching; school improvement oversight; data analytics tools and processes, strategic planning; budget management; and curriculum, instruction and assessment oversight.

Avon Local School District, Avon, OH August 2005 - July 2008  
• Principal: emphasis areas included teacher evaluation, mentoring and coaching; school improvement oversight; data analytics tools and processes; budget management; and general building management and oversight.

North Ridgeville City School District, North Ridgeville, OH August 2001 - July 2005  
• Student Services Supervisor (2001-2003)/Principal(2003-2005): emphasis areas included teacher evaluation, mentoring and coaching; school improvement oversight; special education program oversight; state assessment coordination; budget management; and general building management and oversight.

Westlake City School District, Westlake, OH August 1997 - July 2001  
• Teacher: emphasis areas included teaching all core subjects in an inclusive setting as the regular education teacher

Lakewood City School District, Lakewood, OH August 1996 - July 1997  
• Teacher: emphasis areas included teaching all core subjects in an inclusive setting as the regular education teacher

### **Licensure**

Superintendent July 2021-June 2026

### **Credentials**

Ohio Teacher Evaluation System 2.0 (OTES 2.0)

Ohio Principal Evaluation System (OPES)

Ohio Improvement Process (OIP) Facilitator

Value-Added Regional Specialist