

## **Graduate Assistant Coach – Strength & Conditioning**

**Job Summary:** Under the direct supervision of the Director of Athletics, works to assist, oversee, instruct, and implement the strategies, goals, and philosophy of the BW athletic teams and their strength and conditioning program. Will assist the Head Strength Coach or the program's head coach with all aspects of the strength and conditioning program of BW's 24 varsity athletic teams. They participate in the planning, design, and implementation of an effective strategy to maximize the physical capabilities and athletic performance of team members. They analyze individual athlete needs, provide instruction on proper techniques and achieving established targets, maintain weight room and equipment, adhere to compliance requirements, and support sports program needs regarding visits by prospective student athletes.

**Essential Tasks, Duties and Responsibilities:** The following outlines the essential functions of the position and is not to be considered a detailed description of all duties inherent in the position.

- Overseeing various individual sport program's strength and conditioning needs, as assigned by T3, the Director of Athletics or the Head Strength Coach
- Assessing student-athlete's physical attributes to improve athletic performance.
- Maintaining weight rooms and equipment.
- Assist in scheduling weight room usage
- Managing and/or coordinating services with various departmental and University offices that support the operations of the weight room spaces (i.e. Building & Grounds Department).
- Performing miscellaneous related duties, when necessary. This may include facility and equipment operations during peak seasons.
- Be a positive role model for our student athletes to emulate. Represent the University and program with a high degree of professionalism, sportsmanship, and integrity
- Represents the athletic program in a positive light to various internal and external constituencies
- Ability to foster a cooperative work environment and provide mutual support with all constituencies and colleagues
- Participate in our department development initiatives
- Attend graduate classes and fulfill the responsibilities of getting your graduate degree

### **Qualifications:**

- Bachelor's degree required.
- Certification by the NSCA (CSCS) or the CSCCA (SCCC) preferred.
- Applicant must gain acceptance into Baldwin Wallace University's graduate program, preference given to those admitted to the Master's of Science in Exercise Physiology Program.
- Knowledge of athletic recruitment methods and techniques.
- Ability to follow directions, be organized, and carry out assignments effectively.
- Understanding of NCAA Division III, Ohio Athletic Conference and Baldwin Wallace University rules, regulations, and guideline.
- Strong interpersonal and communication skills, ability to work with a wide range of constituencies in a diverse environment.
- Must be able to travel, and possess and maintain a valid driver's license.
- Must possess a strong commitment to diversity and inclusiveness.

### **Conditions of Employment**

- Must be accepted into a Graduate Degree program at Baldwin Wallace University
- Exposure to unusual elements, heat, cold, loud noise, long hours, many people in a small area, physical activity such as running and carrying objects 20-100lbs
- Must successfully complete a background check
- Must maintain CPR/AED certification

- Must be able to secure and maintain certification to drive university vans and must complete Stewards of Children training program

**Compensation:**

- A competitive stipend and graduate school tuition (at Baldwin Wallace University) is included with this position. Housing may be available on campus.

**Selection Process:**

- Within the GA application form, please submit a resume, cover letter, and contact information for three professional references in one (1) Word document or one (1) PDF.

Individuals interested in learning more about this position or other opportunities at Baldwin Wallace within the department of Athletics should connect with Libby Alsayegh, administrative assistant, at 440-826-2140 or lalsayeg@bw.edu.

**Baldwin Wallace University is an EEO/AA employer and educator. At BW, we support and encourage diversity in a variety of forms. We value and appreciate inclusive excellence in the classroom, within extracurricular activities, and as we engage our community partners. Learn more at Diversity Affairs - <http://www.bw.edu/quickfacts/diversity/>**