

Program Level Student Learning Outcomes: Certificate Programs

Sustainability

1. Demonstrate understanding of interaction between natural and social systems.
2. Demonstrate the ability to identify characteristics of sustainable societies and impediments to their development or preservation.

Human Resources

Knowledge

1. Demonstrates an understanding of the core human resource concepts of strategy, staffing, development, compensation, employee relations, and the legal framework of employment
2. Appreciates the impact of environmental issues organizations face in terms of competitive, global, technological, and socio-cultural influences

Skills

1. Utilizes research and critical analysis techniques to further one's own learning

Values

1. Recognizes the ethical challenges that managers face