

ATHLETIC DEPARTMENT HANDBOOK FOR STUDENT-ATHLETES

Congratulations on becoming a Baldwin-Wallace Yellow Jacket! Through your hard work and talent, you have earned the privilege to wear a B-W uniform. You join a tradition of excellence here at B-W and we hope that you contribute to adding to that excellence. As a student-athlete, you have a unique opportunity to pursue the highest level of play in collegiate athletics. It is our hope that you experience mental, social, and emotional growth while competing in our program.

With all the opportunities that come to you as a student-athlete, you also have an increase in responsibility. Wherever you go, you are now a representative of Baldwin-Wallace College and the athletic department. Whether you are on or off the field, your actions reflect upon the school, your teammates, and the coaches. Baldwin-Wallace College is dedicated to molding student-athletes of character and we stress that being able to wear the B-W uniform is a privilege, not a right.

This handbook is intended to give you important and helpful information to help you to succeed as a student and athlete. It should answer any questions you may have. You should also be able to go to your coach or a Scholar-Athlete Mentor (SAM) with concerns or questions you may have.

Best wishes for outstanding success and a wonderful experience this year! GO JACKETS!!!!

Mission statement – Division III Athletic Philosophy Statement

Baldwin-Wallace College seeks to establish and maintain an environment in which a student's athletics activities are conducted as an integral part of the total educational experience. The college places highest priority on the successful completion of the academic program for all students.

In addition the college seeks to establish and maintain an environment that values cultural diversity and gender equity among their student-athletes and athletics staff.

To achieve this end, Baldwin-Wallace:

- a) Places special importance on the impact of athletics on the participants rather than on the spectators and greater emphasis on the internal constituency (students, alumni, institutional personnel) than on the general public and its entertainment needs;
- b) Awards no athletically related financial aid to any student;
- c) Assures that athletics participants are treated no differently than any other member of the student body;
- d) Assures that athletics programs support the institution's educational mission by financing, staffing, and controlling the programs through the same general procedures as other departments of the institution;
- e) Provides equitable athletics opportunities for males and females and gives equal emphasis to men and women's sports.

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THE OHIO ATHLETIC CONFERENCE (OAC)

The OAC is the third oldest conference in the nation and one of the strongest in all of Division III. Only the Michigan Intercollegiate Athletic Conference and the Big Ten have been in existence longer. The conference sponsors championships in 11 men's and 10 women's sports. At present the members consist of the following colleges:

Baldwin -Wallace College.....Berea, OH
 Capital University.....Columbus, OH
 Heidelberg College.....Tiffin, OH
 John Carroll Univ.....University Hts, OH
 Marietta College..... Marietta, OH

Mount Union CollegeAlliance, OH
 Muskingum CollegeNew Concord, OH
 Wilmington College.....Wilmington, OH
 Ohio Northern University.....Ada, OH
 Otterbein CollegeWesterville, OH

SPORTSMANSHIP

You should handle yourself with class at all times. It is expected that you show respect for officials, coaches, opponents and fans. You should never use obscene gestures or profane or unduly provocative language or action. You should never publicly criticize coaches, officials, teammates, other schools, or their personnel.

CLASS ATTENDANCE POLICY

All students are expected to attend all class meetings. Athletes are “high profile” students on our campus and class attendance for you is even more important than for the regular student. There may, however, be times that you must miss class to travel with your team. You should know that according to policy as adopted by the B-W faculty... “No professor is required to excuse absences in excess of 10% of class meetings”. If your sport will require that you miss more than that, **you should discuss this with the professor during the first week of class** so that you have time to drop the class and still add another. **You should let the professor know during the first week of class when you are scheduled to miss due to travel with your team. You should have a travel schedule and class excuse forms available the first day of each semester. You are NEVER allowed to miss class for practice.** You are always responsible for all missed information and assignments. Do NOT expect the professor to come to you with missed work.

ACADEMIC INTEGRITY

You are expected to maintain the highest standards of academic integrity. Cheating will not be tolerated. Plagiarism can result in consequences ranging from the failing of that test or project to expulsion from the college. Information gathered through the use of the Internet must be properly documented. The use of papers or parts of papers from the web, without proper documentation, is considered plagiarism. You should always do your own work.

WINNING IN THE CLASSROOM

* **ATTEND CLASS** (even if attendance is not taken or mandatory)

* **ASK QUESTIONS** – be an active participant in your learning.

* **READ THE COURSE SYLLABUS CAREFULLY.** Put the following in

Your planner for each class:

- Due dates of projects and papers
- Test dates
- Other important dates – outside event attendance, group meetings, etc. Also take special note of required texts and readings, grading scales and policies, attendance/make up policies, and any other expectations for the class.
- **Communicate** with the professor – discuss your progress, ask questions, ask for suggestions to help you study and prepare for tests or papers. Make sure they know that you are interested in their course and truly desire to be successful.
- **Manage your time well** – prioritize your time. Put your schoolwork before social activities! Set aside time to study, read, write, etc.
- **Use Tutors** – see one of the Scholar Athlete Mentors (SAM’s) if you could use extra help for any class.

TEAM TRAVEL

It is important for you to understand that when you travel with your team you represent all of Baldwin-Wallace College. You are expected to conduct yourself in a way that reflects well on this institution. You should ALWAYS be respectful to those with whom you come in contact. Represent the college with class. Make sure all restaurants, hotels and vans/busses are void of any trash when you leave them. You must never consume alcohol when with your team on trips or wearing any athletic equipment that B-W has issued to you. When in hotels, B-W will pay for your room but you are responsible for any incidentals (telephone charges, pay movies, etc.) Your coach has the prerogative to have those things turned off to your rooms. You should never damage property or steal at any time. If however that does occur, any property damage or theft committed while you travel is the financial responsibility of the individuals involved. If the individual cannot be identified the entire team will be held fiscally responsible. You should look nice when you travel. Your coach may set more specific standards for your team.

DRIVING RULES FOR COLLEGE VANS

1. All College employees/students who operate College-owned vehicles must comply with all policies, procedures, rules and instructions covering the use of College-owned vehicles.
2. All drivers must possess a driver's license that is valid in the State of Ohio. An employee who has an accumulation of four or more points for moving violations is prohibited from operating College-owned vehicles until the accumulated point total is reduced to two points.
3. College vehicles may be driven only by authorized employees/students of the College. Students may drive if they are at least 18 years of age.
4. All drivers of college-owned VANS must complete the driver training program offered by the College.
5. College-owned vehicles may be used exclusively for official College business. Personal business or pleasure use is prohibited.
6. Passengers are limited to those persons who are properly authorized to participate in a College function with an employee/student traveling on official business. Where properly authorized, this includes the employee's/student's spouse, students or guests of the College whose presence as a passenger is directly related to the employee's/student's official business trip.
7. It is the driver's responsibility to ensure the use of seat belts by all vehicle occupants.
8. All traffic and parking laws are to be obeyed. All violation fines are the responsibility of the driver involved.
9. All accidents are to be reported within 24 hours even if another vehicle is not involved or there are no apparent injuries or damages.
10. Operators and passengers of College-owned vehicles are personally responsible for vehicles operated by them. Should damage result through misuse or gross negligence, the operator and/or passengers may be required to make restitution to the College.
11. College vehicles may not be rented or loaned to outside groups, individuals or organizations.

12. Alcoholic beverages and smoking are not allowed on any vehicle owned by, rented by, leased by, chartered by, in the custody of or under the control of the College at any time.

DRIVING SAFETY TIPS

- ✓ **Observe Speed Limits and Traffic Laws** – Allow sufficient time to reach your destination without violating speed limits or traffic laws.
- ✓ **Seat Belts** – All passengers in any motor vehicle operated on a street or highway in this state are required by law to wear a properly adjusted and fastened seat belt.
- ✓ **Cellular Phones** – The use of cellular phones by the driver while the vehicle is in motion is strongly discouraged. Even with “hands free” equipment, conversing on the phone takes your attention away from driving, making you less likely to notice hazardous situations.
- ✓ **Backing Crashes** – Most backing accidents are preventable. Whenever possible, park your vehicle where backing is not required. Know what is beside and behind your vehicle before you begin to back. Back slowly and check both sides as well as the rear as you back. Continue to look to the rear until the vehicle has come to a complete stop.
- ✓ **Intersection Crashes** – When approaching and entering intersections, be prepared to avoid crashes that other drivers may cause. Take precautions to allow for the lack of skill or improper driving habits of other drivers. Potentially dangerous acts include speeding, turn movements, and failure to yield the right of way.
- ✓ **Weather Related Crashes** – Rain, snow, fog, sleet or icy pavement increase the hazards of driving. Slow down and be especially alert when driving in adverse conditions.
- ✓ **Passing Crashes** – When you pass another vehicle, look in all directions, check your blind spots, and use your signal. As a general rule, only pass one vehicle at a time.
- ✓ **Front End Crashes** – By maintaining a safe following distance at all time, the driver can prevent front-end collisions in spite of abrupt or unexpected stops of the vehicle ahead. Observe the “two second rule” by following the vehicle ahead a distance that spans at least two seconds. The following distance should be increased when driving in adverse conditions.
- ✓ **Security** – Vehicles should be locked whenever they are unoccupied.
- ✓ **Engines** – The engine of a vehicle should always be turned off before the driver exits the vehicle.

EQUIPMENT AND UNIFORM POLICIES

The equipment manager or student manager will issue and collect all equipment. The student-athlete is responsible for all of his/her equipment while in their possession. Any missing equipment will be billed to the athlete at the rate of 3 times the purchase price for new and 2 times the purchase price for used equipment. Travel bags should be used on game day only, as well as all issued uniforms

and warm ups. A student-athlete who, for any reason other than illness or injury, fails to complete a season after beginning practice is responsible for the cost of all equipment that he/she used that cannot be used again (i.e. socks, sanitary shorts, etc.).

ORIENTATION

All freshmen athletes are expected to attend the orientation programs on Orientation weekend. Some of the programs are mandatory and absence from these programs may result in suspension from your team.

HAZING

It is not acceptable to be a part of hazing for a team in any way. As returning players you must not do anything that could be interpreted as hazing. If you do not understand what hazing is, please see your coach. If you are a newcomer to your team and feel that some kind of hazing is occurring you should let your coach know immediately. Hazing is defined in the appendix of this textbook.

BALDWIN-WALLACE COLLEGE Hazing Policy Specifically Defined

Definition: Hazing is defined as any action or activity taken or situation intentionally created, whether on or off sorority or fraternity premises, to produce mental, psychological or physical discomfort, embarrassment, harassment, or ridicule. Any other activities which are not consistent with the purposes of the fraternity or the sorority and the fraternity/sorority constitution, bylaws, standing rules and policies are forbidden.

1. **Study Time:** Regarding study hours and library hours, choices of several convenient times must be available. Study times should be for studying pledge associate education material and actual BWC academic requirements. No work should be done on anyone else's school work or personal paper work except the pledge associate's own work. The active members may not ask the pledges to do library work or help with the active's school requirements in any way. Sorority and fraternity activities should not be so time consuming as to interfere with studying.
2. **Walking on campus:** No mandatory rules may be made by the actives about walking in front of, beside, or in a line with other members or pledges.
3. **Communications:** Freedom of speech is a constitutionally guaranteed right. The only secrets members and pledges may be requested to keep confidential are the secret rituals officially observed by the national association of sorority or fraternity. Non-verbal expressions, such as smiling or waving cannot be restricted either. Actives may not verbally abuse or threaten pledges in any way.
4. **Scheduling:** No sorority or fraternity activities may be required that conflict with classes, work, meals, or sleeping time. Sleeping time may be defined as any time between 11 pm and 7 am. During this time no required activities may take place. Any optional spend-the-night parties must take place on the weekends or holidays.
5. **Physical Restrictions:** The following will NOT be allowed:
 - (a) No situations or activities may be required that create excessive fatigue;
 - (b) Blind folding or impairing vision, unless in a ceremony with an adviser present and never longer than five minutes;
 - (c) Involuntary physical exercise, such as push-ups, sit-ups, or running;
 - (d) Maintaining any uncomfortable or humiliating position or posture, such as kneeling or squatting;
 - (e) No physical abuse, such as hitting, pushing, slapping or pulling hair;
 - (f) No physical constraints may be used, such as tying up people with ropes, cloth or chains;
 - (g) No one may be locked in any area, such as closets, trunks of cars, or storage rooms;

- (h) Must not be required to eat or drink any substance. No actions may be taken by pledges or actives which compromises a persons' physical well-being.
 - (i) Must not be required to be branded or wear any logo to identify with the fraternity or sorority;
 - (j) Under no circumstances may actives or pledges be required to participate in any act of nudity.
6. **Transportation:** No pledges, associates, or members may be involuntarily transported anywhere. The pledges or members must be told exactly where they are going and allowed to return anytime. No pledge or member may e left anywhere without return transportation. No activities may take place in the woods or wilderness, unless it is an official camping trip with an advisor present.
 7. **Visitation:** Pledges or associates must not be required to visit members to the point of interfering with study time, class, work or adequate rest. Reasonable notice must be given for all meetings and pledge/associate requirements.
 8. **Pledge/Associate Requirements:** All requirements in a pledge/associate program must in some way enhance the individual's emotional, spiritual and intellectual development. Punishments are not allowed without due process, as outlined by your national organization, and an advisor's approval, as required by law. Pledges are not to be required to perform personal favors of actives, such as washing or ironing clothes, running errands or paying for personal items for actives.
 9. **Emotional Discomfort:** Pledges, associates, or members may not make anyone emotionally uncomfortable in any way. No one should ever be frightened or threatened. Treasure hunts, scavenger hunts and road trips should be avoided, unless the entire chapter participates. Pledges should not be asked to wear apparel which is conspicuous or in poor taste; Pledges must not be asked to engage in public stunts or degrading humiliation games.
 10. **Paddle Signing:** Paddle signing may not be used as a form of intimidation or coercion. Stealing paddles of pledges and making them do things to get them back is strictly forbidden.
 11. **Environment:** The fraternity/sorority is responsible for maintaining a safe environment in all activities.
 12. **Work Sessions:** Work sessions must be done by both actives and pledges. Making pledges do all the work is a guaranteed way to create apathy throughout the rest of their membership.
 13. **Alumni Involvement:** Alumni or active members from other schools must obey all of these rules also. Alumni advisors are encouraged to be present for as much of the pledge education process as possible.

Conclusion: Hazing is prohibited and any member failing to comply with this policy is subject to disciplinary action. This policy pertains to all pledge, associate, active members and alumnae members of the fraternity or sorority.

GRIEVANCES

If you experience problems with teammates or coaches you should go to the person with whom the conflict is occurring to try to resolve it. Student-athletes should always talk with the coach about problems before involving the athletic director. Parents must encourage their son/daughter to talk to the coach before becoming involved as well. Also, parents are prohibited from discussing playing time or strategy issues with coaches. All Baldwin-Wallace coaches are available to discuss concerns regarding the student-athlete's academic achievement, social concerns and any other off-court/field issues. Communication is the key. It is not wise to bring others into the conflict until all avenues of communication between the involved parties have been exhausted.

SEXUAL HARASSMENT AND SEXUAL ASSAULT

The athletic department follows the college policy in regard to sexual harassment and sexual assault. A definition follows and all athletes and coaches must not commit acts that would fall under either of the following 2 areas. (Taken directly from the B-W Student Handbook)

Sexual harassment is unwelcome behavior of a sexual nature that substantially prevents or impairs the full enjoyment of educational or occupational benefits or opportunities. What is often at issue is not sexual attention *per se*, but intimidation, coercion, or abuse of power. Such behavior may be especially harmful in situations where the imposition of unwanted sexual attention is accompanied by the promise of academic or employment rewards or the threat of reprisal.

No matter how carefully worded a definition of sexual harassment might be, unforeseen situations may arise which cannot easily be included in any definition. Thus, sexual harassment is defined to include, but is not limited to, the following:

- * **Repeated behavior of a sexual nature which has the purpose or effect of substantially interfering with an individual's performance or which creates a hostile, offensive, or intimidating environment.**
- * **Repeated behavior which is inappropriate to the academic or employment setting; for example, repeated unwelcome or irrelevant comments, gestures or touching, which may reasonably be perceived as a sexual overture or denigration.**
- * **A request for sexual favors when submission to, or rejection of, such a request might reasonably be viewed as a basis for evaluative decisions affecting an individual's career or educational experience.**

SEXUAL ASSAULT

The spirit of the B-W community is violated when the health and well being of any person (student, faculty, staff, or guest) is jeopardized. Therefore, the College considers any form of sexual assault (as defined below) a serious offense and such behavior is prohibited. We are grateful that sexual assaults are relatively rare occurrences on the Baldwin-Wallace campus. This policy is designed to help eliminate them. B-W will educate and, if necessary, discipline behavior that violates this policy in an effort to prevent any form of sexual assault within our community.

B. In the State of Ohio, Sexual Assault Means: (per *Ohio Revised Code*, Section 2907)

- Sexual assault includes, but is not limited to, any kind of sexual conduct (penetration) or contact (touching) that involves force, threat of force, intimidation, or coercion that is against the other person's will.
- Sexual conduct (penetration, however slight) may involve: penis, vagina, anus, or mouth.
- Sexual contact (touching) may include: genitals, buttocks, thighs, pubic region, or breast.
- An unwarranted touch may be considered sexual physical contact no matter how slight.
- Also prohibited is contact with a person who is unable to consent, such as, any unmarried person under the age of 16; anyone who is physically helpless; anyone who is mentally incapacitated.
- Rape is a penetration crime and is only one of many types of sexual offenses.

C. At Baldwin-Wallace, Sexual Assault Means:

- Any kind of sexual physical contact (including rape) that involves force or any form of coercion or intimidation.
- Sexual physical contact includes the intentional touching of another person on an area of the body generally recognized as a private part of the body.
- An unwarranted touch may be considered sexual physical contact no matter how slight.
- Also prohibited is contact with a person who is unable to consent because they are incapacitated. An incapacitated person may be one who is under the influence of alcohol or drugs, or who is incapable of understanding the implications and consequences of any act.

GAMBLING

The NCAA and Baldwin-Wallace College strictly prohibit gambling. Rule 10.3 of the NCAA Manual reads:

Staff members and student-athletes shall not knowingly:

- a) Provide information to individuals involved in organized gambling activities concerning intercollegiate athletic competition;
- b) Solicit a bet on any intercollegiate team;
- c) Accept a bet on any team representing the institution.
- d) Solicit or accept a bet on any intercollegiate competition for a any item (e.g., cash, shirt, dinner) that has tangible value;
- e) Participate in any gambling activity that involves intercollegiate athletics or professional athletics through a bookmaker, a parlay card or any other method employed by organized gambling.

SPORTS INFORMATION AND DEALING WITH THE MEDIA

The sports information office handles the media relations for all of B-W's 21 Varsity sports. They publicize our sports and athletes to the news media and other interested groups. They produce all media guides, programs, printed schedules, news releases and feature stories. They also respond to news media inquiries and arrange all media interviews. B-W expects you to work with the sports information office to make yourself available to media requests when it can be worked around your class and athletic schedule. We can't control what the media prints or the stories they write but by being cooperative and honest we can help to make those positive. **REMEMBER** you always represent your team and the college so you must be careful what you do and say. You must always respond to requests from the media after contests, win or lose.

TIPS FOR WORKING WITH THE MEDIA

- ✓ Be on time for scheduled interviews, if you can't meet a request when asked call the sports information office at 2327 or email SID Kevin Ruple at kruple@B-W.edu.
- ✓ Dress appropriately.
- ✓ Think first, before you talk, anticipate what your comments will look like in print or sound like on the air. You do not have to answer every question. A proper response may be "I'd rather not discuss that subject," or "I don't want to get into that." The response "no comment" should be avoided.
- ✓ If you feel you have been misrepresented or have concerns about a reporter or the tone of an interview please see the sports information department.
- ✓ Be positive whenever talking about your teammates, coaches and team. Praise your teammates. Watch out for the rest of your team and be a united front. Also, never

- criticize officials or their calls.
- ✓ Be yourself but don't fidget. Look the interviewer in the eyes and speak slowly and clearly. Catch yourself and avoid the "you know," "like I said before," and "ums!"
- ✓ Be confident but not cocky.
- ✓ There is no such thing as "off the record." **Anything said to a reporter can appear in print.**
- ✓ Treat a telephone interview the same as an in-person interview. Don't say anything you wouldn't say in a live interview.
- ✓ Thank the reporter after an interview – be gracious for the opportunity to represent B-W and be in the "spotlight."
- ✓ Do not stereotype all media members because you may have had a bad experience with someone. Remember the media can help you as much or more than they can hurt you.

TICKET POLICIES

By NCAA rules, an athlete is only allowed a maximum of four (4) complimentary admissions per game for the sport in which he/she participates. Players should turn in the names of those people using the tickets to the athletic department secretary no later than 48 hours in advance of the contest. These guests can then pick up their tickets (a signature is required) at the ticket booth in the Ursprung lobby or at the will call window at the Finnie Stadium the day of a scheduled game. Tickets cannot be saved and used for the future games.

**OAC Tournament and NCAA Tournament games are not included in this policy.
No passes of any kind are accepted for these events**

ELIGIBILITY REQUIREMENTS

1. ACADEMIC RULES

- A. To be eligible to play or practice, a student must carry a minimum of 12 undergraduate credit hours (or 8 graduate credit hours). **You cannot drop below this during any semester in which you are participating.** The only exception to this is if the student is in their last semester and needs less than 12 hours to meet graduation requirements. (NCAA Rule)
- B. You must maintain the following levels of acceptable performance: (B-W Rule)

i.	1-11 hours	-----
ii.	12-26 hours	1.7 GPA
iii.	27-42 hours	1.8 GPA
iv.	43-59 hours	1.9 GPA
v.	60-124 hours	2.0 GPA
- C. A student must make normal academic progress from the beginning of their previous season in order to be eligible to compete in a subsequent season (B-W rule)

2. PARTICIPATION RULE

Any athlete whose name appears on the official eligibility sheet for a varsity sport is ineligible to play or participate in any other varsity sport without a release from their coach until the season is completed for that particular activity. The season includes Ohio Athletic Conference and post season tournaments. An exception would be between two coaches and the athletic director prior to the beginning of the season agreeing to the conditions for an athlete to participate in more than one sport. (B-W Rule)

- 3. A physical examination performed by the B-W team physician or his staff must be on record BEFORE any participation in practice or competition, and each athlete must carry the school insurance or

athletic policy. Please see the sports medicine section of the handbook or contact the athletic training staff with questions on our current insurance policies. (B-W Rule)

4. In Division III the student-athlete must complete their four season of participation during the first 10 semesters in which the student is enrolled in a collegiate institution in at least a minimum full-time program of studies. (NCAA Rule)
5. Any participation in preparation (practice) prior to a season may be considered as a season of eligibility. Please see an athletic director if you have any questions/concerns.
6. Any participation in an athletic contest during a season in an intercollegiate sport (including scrimmages), regardless of time, shall be counted as a season of competition in that sport. An exception to this could be a hardship ruling as specified by the NCAA. Cross-country, indoor and outdoor track and field shall be considered separate sports. (NCAA Rule)
7. Amateur status (as defined by the NCAA) must be maintained.
8. A student is eligible to participate immediately if they have transferred from one Division III institution to another Division III institution - providing it is not an OAC institution. The student is also eligible to compete immediately if they transfer from a Division I, II or junior college institution to a Division III institution. NAIA schools are regarded as Division II institutions.

***** A STUDENT WHO TRANSFERS FROM ONE OAC SCHOOL TO ANOTHER OAC SCHOOL, SHALL BE INELIGIBLE FOR ONE YEAR IN THE SPORT IN WHICH THEY PREVIOUSLY PARTICIPATED!! *****

COLLEGE POLICIES FOR RESIDENCE HALLS – disciplinary probation

Athletes are expected to abide by all residence hall and other college policies. Failure to do so could result in suspension from your team due to disciplinary probation. It could also result in the loss of academic scholarship money as well as other penalties.

CRIMINAL CHARGES

Baldwin-Wallace College student-athletes are expected to be good citizens of the community. Any criminal charges will result in immediate suspension from your team until the matter is handled at the discretion of the athletic department.

HOSTING RECRUITS – RULES AND GUIDELINES

Student hosts are critical in recruitment to B-W and your athletic team. The athletic department expects you to conduct yourself appropriately. **Baldwin-Wallace College prohibits minors from consuming alcoholic beverages and prohibits minors from being served.**

- ✓ The following guidelines must be followed (NCAA rules):
- ✓ All meals must take place on campus unless the union is closed. In that case you may take the prospect and parents off campus. One meal may be held for a prospect at the home of an institutional staff member.
- ✓ Any money (maximum of \$20) with which you have been provided is for the purpose of entertaining only yourself, the prospect, and the prospect's parents. Other students are welcome to assist in hosting but must pay for their own entertainment. You may not use entertainment funds to purchase or otherwise provide the prospect with any souvenirs, T-shirts, etc.
- ✓ No cash may be given to the visiting prospect or anyone else.
- ✓ You may not use any vehicle provided or arranged for by any institutional staff member and may not transport the prospect or anyone accompanying the prospect more than 30 miles from the campus.

- ✓ You are responsible for turning in any receipts and/or remaining cash from the funds advanced. This should be done on the next working day following a recruiting visit.
- ✓ Visiting prospects may not be introduced at a game, or function that is open to the public.

AWARD SYSTEM AND SPECIAL AWARDS

The coach of each sport establishes guidelines for lettering for that particular sport. In order to receive your varsity letter you **MUST** complete the season. If injured, you are expected to remain with the team for all activities. Ineligibility, quitting the team, suspension from the team or other reasons for not completing the season will not be accepted and you will not receive a varsity letter even though you may have met the coaches' requirements. Coaches have the option of awarding or withholding awards due to special circumstances with the approval of the athletic department.

The first year award is a varsity letter jacket, 2nd year award is a plaque, the 3rd year award is a watch and the senior award is a ring. All athletes receive the same awards, as set up under the school guidelines, for earning their letter and participating on the team. Multiple sport athletes who have lettered in two or more sports will receive the letter award for the first sport only. Athletes may receive individual awards for outstanding performance on their team and teams may receive championship awards for winning the conference regular-season championship or NCAA championship.

SPORTS MEDICINE AND INSURANCE

Athletic Training Services Department Policy

The Athletic Training Services Department is responsible for providing necessary care for the health and welfare of Baldwin-Wallace College student-athletes. The care provided consists of prevention, assessment, first aid, and rehabilitation of athletic injuries and illness.

Intercollegiate Athletic Medical Eligibility

1. All freshmen and transfer student-athletes are required to pass a physical examination given by a Baldwin-Wallace College team physician before equipment will be issued and before the student-athlete will be permitted to participate in any intercollegiate athletic activities. Upperclassmen student-athletes are required to complete a annual medical update prior to participating in any intercollegiate athletic activities.
2. All physical examinations and medical updates will be scheduled through the Athletic Training Services Department prior to the start of the sport season.
3. The physical examinations/medical updates are effective for the duration of the academic year.
4. The team physician may re-examine any student-athlete and change the student-athlete's participation status at any time should the circumstances warrant.
5. A medical history must be completed and returned to the Athletic Training Department prior to or on the day of the student-athletes scheduled physical examination. It is imperative that the following conditions be reported in detail and provide supporting documentation from the attending physician for our team physician to review:
 - a. Injuries to head, neck, back, upper extremity, lower extremity, and internal organs.
 - b. Fractures, dislocations, strains, sprains, and muscle tendon tears.

- c. Any serious illnesses.
 - d. Allergies, asthma, diabetes, or epilepsy.
 - e. Previous counseling for alcohol/substance abuse.
 - f. Previous surgeries.
 - g. Cardiopulmonary problems.
6. Student-athletes with special conditions may be referred to a specialist for further examination at the discretion of the team physician. If the special consideration is a preexisting condition, any fees incurred will be the responsibility of the student-athlete.
 7. Failure to report a special condition will release Baldwin-Wallace College from any liability in the event of injury caused by or related to the unreported condition.
 8. Loss of one of the paired organs (kidney, eyes, etc.) or any other condition that is determined by the team physician to be detrimental to the student-athlete's health and well being may disqualify a candidate for participation in intercollegiate athletics.

Frequently Asked Question:

Does the student-athlete need to get a physical before starting at Baldwin-Wallace College in the fall?

No. Every student-athlete will have a free physical examination as a first year student-athlete and a medical update each year after while he/she participates in intercollegiate athletics at Baldwin-Wallace College.

Medical Treatment

1. The student-athlete must report all injuries/illnesses to a certified athletic trainer within 48 hours of the occurrence. Baldwin-Wallace College may not be responsible for payment of charges resulting from unreported injuries/illnesses within this designated time frame.
2. The certified athletic trainer will screen for signs and symptoms and provide care or refer the student-athlete to a team physician as necessary.
3. In the case of an emergency or medical problem outside of the Athletic Training Departments hours, contact a certified athletic trainer or athletic training student immediately. Contact your head coach or respective position coach for help in reaching a member of the athletic training staff or obtaining proper assistance. If you are unable to contact a member of the athletic training staff, notify the Baldwin-Wallace College Health Center, in lieu of this, go to a hospital for a true emergency.
4. Treatments will be given under the direction of the team physician and under the supervision of a certified athletic trainer in one of the following Athletic Training Room: Higgins Center Athletic Training Room, Ursprung Gymnasium Athletic Training Room and the George Finnie Stadium Athletic Training Room.
5. The Baldwin-Wallace College Health Center has the responsibility for the welfare of students in general. The Athletic Training Services Department has the responsibility for the welfare of student-athletes only.

Frequently Asked Question:

Can the student-athlete go to his/her own doctor?

Yes. But, the NCAA rules give the final decision on the playing status of a student-athlete to the Team Physician. However, if a student-athlete would like a second opinion in regards to an injury, they may do so at your own expense.

Medical Referrals

For Baldwin-Wallace College to be financially responsible, all medical referral appointments must be made by the Athletic Training Services Department.

Insurance Policy

Every student-athlete is required to enroll in the Baldwin-Wallace College Sports Insurance Plan. This plan is an excess only plan which will cover any remaining usual and customary balances that the primary insurance plan does not cover. This coverage is for each injury during the regular season and designated non-traditional sports seasons.

SPECIAL NOTE: The insurance policy does not cover any pre-existing conditions or injuries.

Frequently Asked Question:

Why do I have to purchase the Sport's Insurance Plan when I already have insurance?

In order to treat the student-athlete it is sometimes important to get initial diagnostic tests, i.e. x-rays, MRI, etc. if you have an insurance plan that requires pre-approval or referral forms from your primary care physician, the treatment time may be delayed. Our insurance plan allows the Athletic Training Services Department to get initial testing done as quickly as possible.

How do we pay for insurance?

You do not need to pay in advance. You will be automatically billed for the student health plan and the fee will appear the student-athletes tuition bill.

Athletic Training Services Department Staff

The athletic training staff consists of six certified athletic trainers, athletic training students, and team physicians and consultants from The Cleveland Clinic Foundation. Each member of the Athletic Training Services Department plays a crucial role in the providing of care to the student-athletes of Baldwin-Wallace College.

Baldwin-Wallace College's Staff Athletic Trainers (Certified)

- ❖ ***Karyn Gentile, ATC/L -Program Director/Clinical Coordinator, Athletic Training Education Program***
Office Phone: 440-826-3463 - Cell Phone: 440-346-5673
 - ❖ ***Andrea Rugley, ATC/L -Head Athletic Trainer***
Office Phone: 440-826-8051 - Cell Phone: 440-221-0083
 - ❖ ***Jill Schubert, ATC/L - Professor, Athletic Training Education Program***
Office Phone: 440-826-3439 - Cell Phone: 440-668-0009
 - ❖ ***Bradley Kimble, ATC/L- Associate Athletic Trainer***
Office Phone: 440-826-2186 - Cell Phone: 440-846-0922
 - ❖ ***Timothy Brown, ATC/L, Cleveland Clinic Sports Health, Assistant Athletic Trainer***
Office Phone: 440-826-8561 - Cell Phone: 440-216-310-1876

ATHLETIC TRAINING ROOM HOURS

9:00-2:00 General Treatment and Rehabilitation

2:00-4:00 In-Season Athletes Only

4:00-6:00 General Treatment and Rehabilitation

Baldwin-Wallace College Athletic Training Students

The Athletic Training Rooms at Baldwin-Wallace College serve as an integral on-campus clinical site for the Athletic Training Students studying within the accredited Athletic Training Education Program. Specifically at Baldwin-Wallace College an Athletic Training Student is one who has fulfilled the requirements of the Program's admission guidelines and has been accepted into the clinical component of the education program. These students function under the direct supervision of a Certified Athletic Trainer and are dedicated to applying/practicing knowledge and skills learned in AT classes. Athletic Training Students are fulfilling a pre-professional role and should be treated with the same respect as any other Baldwin-Wallace College Certified Athletic Trainer or Athletic Department member. Any medical questions or concerns should be addressed to the Certified Athletic Trainer providing coverage to your specific team.

Athletic Training Department Coverage

1. The Athletic Training Department will provide coverage for home athletic events that occur at Baldwin-Wallace College and in addition will provide coverage to student-athletes as they travel outside of Baldwin-Wallace College. The student-athlete may receive prevention, assessment, first aid, or rehabilitation of injuries at either of the Athletic Training Clinics on campus. The Athletic Training Clinics are typically open from 2:00 PM to 7:00 PM, but often times are extended to meet the needs of the various athletic teams of Baldwin-Wallace College.
2. The Cleveland Clinic Foundation is the medical coverage provider for the Athletic Training Department. If a situation arises that a student-athlete requires medical attention, the student-athlete will then be referred to The Cleveland Clinic Foundation. It is important that remember the Athletic Training Department will make the decision on the severity of injury/illness and the care needed, and if warrant they will then contact the Cleveland Clinic Foundation, not the student-athlete. The Cleveland Clinic Foundation also provides on-campus clinics weekly free of charge to the student athlete; however, these visits may require the student-athlete to be referred to their primary care physician (i.e. nature of injury/illness or insurance policy).
3. If a student-athlete gets injured or becomes ill outside of the regular operating hours of the Athletic Training Department the student-athlete can still receive care. At the beginning of the sports season the head Student Athletic Trainer will provide all student-athlete with information on how to reach him/her or other members of the Athletic Training Department. In the case of an emergency the student athlete should contact that individual, who will contact the proper personnel to deal with the situation and coordinate an appropriate medical response.
4. If a Certified Athletic Trainer or Student Athletic Trainer cannot be reached then the student athlete should contact Baldwin-Wallace College's Health Center for any non-life threatening injuries/illnesses. It is important to remind the student-athlete that it is very important they at least try to contact the Athletic Training Department before going to the Student health Center.
5. ***If it is a life threatening injury/illness the student-athlete should call 911 and proceed to the emergency room immediately.*** After the injury/illness has been controlled and the life threatening nature of the injury/illness has passed, the student-athlete should inform the Athletic Training Department of the incidence.

Athletic Training Department Phone Numbers

Karyn Gentile MS, L/ATC	(440) 826-3463
Andrea Rugley ATC	(440) 826-8051
Higgins Center Athletic Training Clinic	(440) 826-3475
Finnie Stadium Athletic Training Clinic	(440) 826-3567
Athletic Training Department Fax	(440) 826-5930
Jill Schubert ATC/L	(440) 826-3439
Brad Kimble ATC/L	(440) 826-2186
Tim Brown ATC/L	(440) 826-8561

Athletic Training coverage- because of the limited number of students and certified trainers, a trainer may or may not be present at the non-traditional practice. In lieu of an on-site trainer, coaches will be given a walkie-talkie, cell phone etc. to call a trainer from the training room as needed. Communication devises must be returned to the training staff at the end of each practice.

STUDENT-ATHLETE SERVICES

STUDENT-ATHLETE SERVICES GRADUATE ASSISTANT (SAS)

The Student-Athlete Services Graduate Assistant (GA) is a graduate student who assists student-athletes in improving academic standing, study skills and other educational needs including school, athletic or personal issues. The SAS GA organizes and oversees all NCAA, and outside, scholarship programs, academic honoraries and leadership conferences, as well as co-advises the SAAC.

CHAMPS/ LIFE SKILLS GRADUATE ASSISTANT

The CHAMPS/Life Skills Graduate Assistant (GA) is a graduate student who devotes time to the development of the CHAMPS/Life Skills program and provides innovative ways to enhance and engage crowd participation at BWC sporting events. The CHAMPS/Life Skills GA co-advises the SAAC and works closely with the SAS GA to address student-athlete issues.

CHAMPS/LIFE SKILLS PROGRAM

In 2000, Baldwin-Wallace College kicked off its first year as a member of the NCAA CHAMPS/Life Skills program. As one of only 324 collegiate institutions across the nation to be involved in this program, BWC is committed to addressing the changing needs of today's student-athletes. The program strives to develop the well-rounded student-athlete by focusing on 5 main topics.

These topics are as follows:

- ✓ Academic Performance,
- ✓ Athletic Performance,
- ✓ Career Development,
- ✓ Personal Development, and
- ✓ Service Commitment

By working around the student-athletes' academic and athletic schedules, the program ensures that student-athletes are provided with critical opportunities that they might have missed out on because of their hectic schedules. Student-athletes have actively been involved with being positive role models to youth through numerous volunteer programs, hosted a variety of speakers and increased opportunities for academic and athletic success. With so much enthusiasm and involvement generated by the student-athletes, the CHAMPS/Life Skills program is a success.

STUDENT ATHLETE ADVISORY COMMITTEE (SAAC)

The Baldwin-Wallace College Student-Athlete Advisory Committee (SAAC) is made up of student-athletes who provide insight on the student-athlete experience, plan and implement programs for the athletic department, and offer input on the rules, regulations, and policies that affect student-athletes' lives on NCAA member institution campuses. The SAAC consists of student-athletes from each varsity team, as well as an executive board committee. Any student-athlete is welcome to attend the bi-weekly meetings.

FUNCTIONS OF THE SAAC

- ✓ Promote communication between athletic administration and student-athletes
- ✓ Disseminate information
- ✓ Provide feedback and insight into athletic department issues
- ✓ Generate a student-athlete voice within the campus athletic department's formulation of policies
- ✓ Build a sense of community within the athletics program involving all athletic teams
- ✓ Solicit student-athlete responses to proposed conference and NCAA legislation
- ✓ Organize community service efforts
- ✓ Create a vehicle for student-athlete representation on campus-wide committees (e.g., student government)
- ✓ Promote a positive student-athlete image on campus

RESPONSIBILITIES OF A SAAC MEMBER

- ✓ Attend all committee meetings and activities.
- ✓ Represent the team's views at committee meetings. This means that representatives will talk to their teammates about issues or projects that will be discussed at committee meetings. Coaches will allow time before or after practices for team meetings providing they are allowed advance notice (at least one day) that a meeting is needed.

SAAC MEETINGS

Bi-weekly meetings are held to provide a forum for discussion of anything that concerns Baldwin-Wallace College student-athletes. In addition, the committee members will be responsible for planning and implementing a variety of programs for the student-athletes on campus such as community service events and instructional seminars.

The Ohio Athletic Conference also sponsors a Student-Athlete Advisory Committee. Each member school sends one female and one male representative to three meetings held throughout the year.

Student-Athlete Services Staff Contact Information

Jaime Yager
440-826-2356
jyager@bw.edu
SAS Co-Coordinator

Kelly Warnke
440-826-3433
kwarnke@bw.edu
SAS Co-Coordinator

Cory Lundeen
440-826-3251
CHAMPS/Life Skills
Graduate Assistant

Shea'na Grigsby
440-826-8196
Student-Athlete Services
Graduate Assistant

DRUG USE, TOBACCO AND ALCOHOL CONSUMPTION

The use of these substances is detrimental to your health and to your success as a student-athlete. It is a privilege, not a right, to represent Baldwin-Wallace College on an athletic team. Therefore, the college expects you to refrain from the use of these substances. The college takes the same stance as the NCAA in regard to these substances and has developed a drug-testing program that is outlined in the following section. You should be responsible in alcohol consumption and binge drinking will not be tolerated. The college's 0-1-3 tolerance policy is an excellent resource for recognizing alcohol consumption. *The use of illegal drugs is strictly prohibited. The NCAA has banned use of all tobacco substances when with your team in practice or competition.*

DRUG EDUCATION, TESTING, AND DETERRENCE PROGRAMS

Use by any Baldwin-Wallace College student-athlete of substances determined to be unlawful by federal, state or NCAA regulations, and substances that have the potential for abuse, or are intended to provide an advantage, or are hazardous to health as determined by the medical advisors of the College and the NCAA are prohibited. This prohibition applies to all student-athletes before, during, and after each team's competitive season.

As a condition of participation in intercollegiate athletics at Baldwin-Wallace College, each student-athlete is required to consent to random drug testing and to participation in a Substance Abuse Education component in accordance with the Athletic Department's Drugs Education and Deterrence Program.

I. STATEMENT OF NEED AND PURPOSE

Recognizing that observed and suspected use of alcohol, illicit and performance enhancing drugs by Baldwin-Wallace College student athletes is increasing, a program of deterrence will be instituted as a pro-active approach to a truly drug free school. Likewise through participation in athletics students using illegal drugs pose a threat to their own health and safety as well as to that of other students. The purpose of this program is three fold; 1) to provide for the health and safety of student-athletes 2) to undermine the effects of peer pressure by providing a legitimate reason for student-athletes to refuse to use illegal drugs 3) to encourage student-athletes who use drugs to participate in drug treatment programs. This program is non-punitive. It is designed to create a safe drug free environment for student-athletes and assist them in getting help when needed. For the purpose of this policy the term "student-athlete" will be defined from time to time by the National Collegiate Athletic Association "NCAA" or by other sanctioning organizations.

II. PROCEDURES FOR STUDENT ATHLETES

A) Informed Consent for Testing

At the beginning of each sport season, student-athletes will complete and sign the **Baldwin-Wallace College Consent to Perform Urinalysis for Drug Testing**. No student may participate in practice or competition until this form is properly executed and on file with the Athletic Director.

B) Urine Testing Frequency

All athletes wishing to participate in sports at Baldwin-Wallace College may be subject to urine testing for illicit or banned substances. Up to 20% of eligible student-athletes will be randomly tested on up to a weekly basis anytime during the athletic year. Testing can also be done when there is a reasonable suspicion. Any student refusing to submit will not be allowed to practice or participate in athletics.

B) Sample Collection

THE HEAD COACH AND STUDENT ATHLETE WILL BE CONTACTED. THE HEAD COACH AND STUDENT MUST RESPOND IMMEDIATELY TO THE REQUEST FOR TESTING. ANY ELIGIBLE STUDENT ATHLETE WHO DOES NOT REPORT FOR TESTING WILL BE CONSIDERED TO HAVE FAILED THE TEST AND IS SUBJECT TO THE POLICY FOR A FIRST POSITIVE.

Samples will be collected as outlined by vendor requirements. Any eligible student athlete selected randomly for urine testing who is not in school on the day of testing will be tested at the next available time. Any student unable to produce an adequate specimen of urine during the collection after consuming up to 16 ounces and waiting up to 60 minutes will be suspected of not cooperating and will not be allowed to compete in any scheduled competition until the required testing is completed. Students not able to produce an adequate urine specimen at the next testing time will be viewed as refusing to test and subject to this policy's actions in that regard. Arrangements may be made for special collections at a vendor collection site with prior approval of the athletic director/test coordinator.

III. CONFIDENTIALITY OF RESULTS

All drug test results are considered confidential information and will be handled accordingly. Those persons having results reported to them, as set forth by this policy must sign a confidentiality statement.

**IV PROCEDURES FOR RANDOM URINE DRUG TESTING OF
BALDWIN-WALLACE COLLEGE STUDENT PARTICIPATING IN
INTERCOLLEGIATE ATHLETICS**

1. List of Eligible student athletes

The Athletic Director will prepare a list of eligible student athletes participating in sports. This list will be forwarded to the testing vendor for the random selection of student athletes who will submit urine specimens for testing.

2. Random Selection of Student Athletes for Testing

The Testing Vendor will use a system to assure that students are selected in a random fashion. This system will utilize a computer based system design specifically for the purpose of randomly selecting individuals for drug testing.

3. Scheduling of Urine Drug Testing

Urine drug testing is unannounced. The day and date are selected by the Athletic Director/Test Coordinator and confirmed with the testing vendor. Random testing may be done weekly.

4. Informed Consent

At the beginning of each season, the Head Coach is responsible for seeing that all student athletes properly sign the Baldwin-Wallace College Consent to Perform Urinalysis for drug testing prior to testing.

5. Athletic Year

The athletic year begins the date of the first official physical examination for that sport and continues for 365 days thereafter.

6. Form Completion

The testing vendor is responsible for seeing that proper drug testing custody and control forms are used that satisfy the need of the policy for Random Urine Drug Testing of Baldwin-Wallace College students participating in intercollegiate Sports and the testing laboratory. A student number will be

used for identification with the student's name only appearing on the copies that go to the donor, vendor, and school official.

7. Collection Process

*Student Athletes are notified to report to the collection site. If wanted, the athlete's coach may accompany the student athlete to the testing site as a witness and also must not take any bags, coats, etc. into the collection area. A specimen of urine is collected following this process:

- a. Athlete first is asked to wash their hands with soap and water and dry them.
 - b. No purses, bags or containers may be taken into the collection area with athlete. All extra coats, vest, jackets, sweaters, etc., are to be removed before entering the collection area.
 - c. The drug testing custody and control form is completed by the student and collector.
 - d. The collector opens the collection kit while the student watches and hands the collection cup to the student while indicating the volume of urine needed for the testing (45ml) The student is instructed to void directly into the cup and hand it to the collector before flushing the toilet or washing their hands.
 - e. The Collector verifies that the toilet water is blue from the bluing agent.
 - f. The student enters the stall to collect the specimen, and then hands the container to the Collector.
- B.*If the student is unable to produce a specimen, they will be allowed to drink up to 16 ounces of water provided by the collector or athletic director, and wait up to 1 hour. They will not be allowed out of the direct view of the Collector or Athletic Director/Test Coordinator. If after one hour the student is unable to produce an adequate specimen of at least 30ml., they will be referred to the Athletic Director for explanation and application of policy.
- a. The Collector checks the volume, reads and records the temperature within four minutes of collection, and looks for evidence of tampering. If tampering is suspected, a second specimen will be requested. A second suspected tampered specimen will be considered refusal to test and the Athletic Director notified.
 - b. With the student watching, the collector will pour the specimen into two bottles and recap the specimen bottle tightly.
 - c. The Collector takes the properly signed and initialed bottle seals and places them over the caps and sides of the bottles.
 - d. The sealed bottles are placed inside the transport bag and the top sealed as directed.
 - e. The Athletic Director/Test Coordinator will be notified immediately of any student who refuses to give a urine sample.

8) Positive Results

First positive result

- 1) It is under the discretion of the Head Coach to adhere additional policies
- 2) Mandatory counseling through Student Health Center (C.A.R.E)
- 3) Weekly urine testing until two subsequent weeks are negative

**Student is responsible for all expenses after initial random testing*

Second Positive Result

- 4) Athlete will be denied participation in a minimum of 30% of athletic competition or more if dictated by the head coach of that sport. Practice status determined by the coach
- 5) Mandatory counseling through Student Health Center (C.A.R.E)
- 6) Weekly urine drug testing until subsequent weeks are negative
- 7) Mandatory retest the following semester

**Student is responsible for all expenses*

Third Positive Result

Student will be denied participation for one full academic year from the finding of a positive, as consistent with NCAA Drug Testing Policy

Fourth Positive Result

The athlete will no longer be eligible for participation in athletics.

ILLCIT OR BANNED SUBSTANCES

For the purpose of this policy, the following drug classes, substances or the metabolites that can be tested for are considered illicit or banned for Baldwin-Wallace College student athletes:

Alcohol	Barbiturates	LSD
Methaqualone	Benzodiazepines	Phedrine
Phencyclidine	Marijuana Metabolites	Propoxphene
Anabolic Steroids	Cocaine Metabolites	Methadone
Opiates	Ecstasy	Ephedrine
Vicodin	Oxycodone	Codine

See APPENDIX for Consent Form

Directory (all numbers are 440-826-... unless otherwise noted)

Athletic Office – Meg Carney 2140
Marcy James- 2184
Men’s athletic director – Steve Bankson - 2039
Women’s athletic director – Cheri Harrer – 3299
Baseball coach – Bob Fisher – 2182
Baseball assistants – Adam Howard – 5941
Basketball, men’s – Steve Bankson – 2039
Basketball, men’s assistants – Chris Kibler - 2183
Basketball, women’s – Cheri Harrer – 3299
Basketball, women’s assistants – Kelly Warnke – 3433
Cross Country – men and women – Bill Taraschke – 3322
Assistant – TBA - 2009
Football – John Snell – 2069
Football assistants – Adam Howard-5941
Ian Shoemaker - 2237
Kris Diaz – 2309
Ron Cosby-5942
Golf, men’s – Chris Kibler – 2183
Golf, women’s – Kelly Warnke – 3433
Soccer, men’s – Reid Ayers– 3839
Soccer, women’s – Reid Ayers – 3839
Softball – Joe Yocabet – 3398
Swimming, men’s and women’s – Sara Gildea – 2387
Tennis, men’s – Brian Rector – 216-689-8718
Tennis, women’s – Jack Bethlenfalvy – 5931
Track, men and women – Bill Taraschke – 3322
Assistant – TBA - 2009
Volleyball – Vicki Brault – 3254
Wrestling – Rich Fleming - 3258

Support Staff

Athletic Trainers

Karyn Gentile – 3463
Andrea Rugley-8051
Brad Kimble – 2186
Tim Brown - 8571
Stadium training room – 3567
Rec Center training room-3475

Equipment Manager

Jerry Zemelka – 2095
Stadium – 8053

Pager – 216-591-3562

Secretaries

Marcy James– 2184

Sports Information Director

Kevin Ruple - 2327

Stadium

Duane Smith – 2195 (pager 216-591-3599)