

Benefits for Part-time Faculty and Staff

Subject to certain eligibility requirements, part-time faculty and staff may be eligible for the following benefits:

- College's 7.65% Social Security and Medicare contribution (all part-time employees)
- TIAA-CREF retirement plan (all eligible at least half-time employees)
- Tuition waiver (pro-rated benefits)
- PTO benefits (eligible part-time hourly staff only)
- Jury duty (eligible part-time hourly staff only)
- Workers' compensation coverage (all part-time employees)
- Bookstore discounts (all part-time employees)
- Free parking (all part-time employees)
- Use of Student Recreation Center (all part-time employees)
- Ability to join Berea Schools Credit Union
- Direct deposit (benefit and condition of employment)