

## ELIGIBLE FLEXIBLE EXPENSES

The following is not a comprehensive list of items, but it should cover the majority of eligible expenses that can typically be processed through flexible spending accounts. If you are not sure about an eligible expense, please contact Lisa Giesen in the Finance Department before incurring the expense.

**Please note that OTC drugs are listed below but they will require a prescription which is indicated on the chart by (Rx) beginning in 2011.**

Rx (Prescription)	Yes
Co-payment (medical)	Yes
Office visit (medical)	Yes
Dental	Yes
Over-the-counter drugs and medicines (eligible)	Yes (Rx)
Vision	Yes
Psychotherapy	Yes
Chiropractic care	Yes
Lab (medical)	Yes
Orthodontia	Yes
Hospital Fees	Yes
X-ray (medical)	Yes
Over-the-counter vision products	Yes
Acne treatments (over-the-counter)	Yes (Rx)
Acupuncture	Yes
Adoption (medical expenses related to)	Yes
Alcoholism treatment	Yes

Allergy & sinus medicine and products (over the counter)	Yes (Rx)
Allergy medication	Yes (Rx)
Ambulance and emergency health services	Yes
Anesthesia (for non-cosmetic purposes)	Yes
Antacid (over-the-counter)	Yes (Rx)
Antibiotic ointment (over-the-counter)	Yes (Rx)
Aspirin or other pain reliever (over-the-counter)	Yes (Rx)
Asthma medicines or treatments (over-the-counter)	Yes (Rx)
Athletic treatments/braces	Yes
Bandages and related items (over-the-counter)	Yes
Birth control devices (over-the-counter)	Yes
Birth control (prescription or other)	Yes
Blood pressure monitor	Yes
Blood sugar test kits and test strips	Yes
Body scans	Yes
Canker & cold sore treatments (over-the-counter)	Yes (Rx)
Chest rubs (over-the-counter)	Yes (Rx)
Childbirth classes	Yes
Chiropractic office visit or treatment	Yes
Cholesterol test kits and supplies	Yes
Co-Insurance (dental)	Yes

Co-Insurance (medical)	Yes
Co-Insurance (prescription)	Yes
Co-insurance (vision)	Yes
Co-payment (dental)	Yes
Co-payment (medical)	Yes
Co-payment (other)	Yes
Co-payment (vision)	Yes
Cold & flu medicine (over-the-counter)	Yes (Rx)
Concierge medical fees (billed for actual services received)	Yes
Condoms	Yes
Contacts lenses, cleaning solutions, etc.	Yes
Contraceptives (over-the counter)	Yes (Rx)
Corn and callus remover (over-the-counter)	Yes (Rx)
Corneal keratotomy	Yes
Cough drops & sore throat lozenges (over-the-counter)	Yes (Rx)
Cough syrup (over-the-counter)	Yes (Rx)
Counseling (for treatment of a medical condition)	Yes
Crutches, canes, walkers or like equipment (purchase or rental)	Yes
Deductible for dental plan	Yes
Deductible for medical plan	Yes
Deductible for prescription plan	Yes
Deductible for vision plan	Yes
Dental care (for non-cosmetic purposes, including sealants)	Yes

Dental co-insurance	Yes
Dental co-payment	Yes
Dental reconstruction (including implants)	Yes
Dentures, bridges, etc.	Yes
Diabetic monitors, test kits, strips and supplies	Yes
Diagnostic services (other than dental or vision)	Yes
Diagnostic services (dental or vision)	Yes
Diaper rash ointments and creams	Yes (Rx)
Dietary supplements (for treatment of a medical condition)	Yes (Rx)
Drug addiction treatment	Yes
Drugs (prescription)	Yes
Dyslexia treatment	Yes
Ear drops & wax removal (over-the-counter)	Yes (Rx)
Eye examinations	Yes
Eye related equipment/materials	Yes
Eye surgery or treatment to correct vision	Yes
Eyeglasses (over-the-counter)	Yes
Eyeglasses (prescription)	Yes
Fertility monitor (over-the-counter)	Yes
Fertility treatment (for employee, spouse or dependent)	Yes
First aid kits (over-the-counter)	Yes
Flu shots	Yes

Gastrointestinal medication (over-the-counter)	Yes (Rx)
Guide dog (dog, training, care)	Yes
Hearing aids and batteries	Yes
Hospital services and fees	Yes
Immunizations	Yes
Incontinence supplies	Yes
Infertility treatment (for employee, spouse or dependent)	Yes
Insulin, testing materials and supplies	Yes
Laboratory fees	Yes
Lactose intolerance (over-the-counter)	Yes (Rx)
Lamaze classes	Yes
Laser eye surgery	Yes
Lasik	Yes
Laxatives (over-the-counter)	Yes (Rx)
Learning disability treatments	Yes
Lice treatment (over-the-counter)	Yes
Listening therapy	Yes
Mastectomy-related special bras	Yes
Medical abortion	Yes
Medical co-insurance	Yes
Medical co-payment	Yes
Medical equipment (for treatment of medical condition) and repairs	Yes

Medical monitoring and testing devices	Yes
Medical records charges	Yes
Medical supplies (for treatment of a medical condition)	Yes
Medicines (over-the-counter)	Yes (Rx)
Medicines (prescription)	Yes
Midwife	Yes
Monitors & test kits (over-the-counter)	Yes
Motion & nausea	Yes (Rx)
Nasal sprays	Yes (Rx)
Nasal strips (over-the-counter)	Yes (Rx)
Norplant insertion or removal	Yes
Nursing services (wages and taxes)	Yes
OB/GYN fees	Yes
Occlusal guards to prevent teeth grinding	Yes
Occupational therapy (related to a medical condition or disability)	Yes
Office visits (chiro)	Yes
Office visits (dental)	Yes
Office visits (medical)	Yes
Office visits (psych/therapy)	Yes
Office visits (vision)	Yes
Operations (for non-cosmetic purposes)	Yes
Operations (for vision and dental only)	Yes
Optometrist/ophthalmologist fees	Yes
Organ transplants (recipient and donor)	Yes

Orthotics	Yes
Ortho keratotomy	Yes
Orthodontia (braces and retainers)	Yes
Orthopedic and surgical supports	Yes
Over-the-counter acne treatments	Yes (Rx)
Over-the-counter allergy & sinus medicine	Yes (Rx)
Over-the-counter antacid	Yes (Rx)
Over-the-counter antibiotic ointment	Yes (Rx)
Over-the-counter aspirin or other pain reliever	Yes (Rx)
Over-the-counter asthma medicines or treatments	Yes (Rx)
Over-the-counter bandages and related items	Yes
Over-the-counter canker & cold sore treatments	Yes (Rx)
Over-the-counter cold & flu medicine	Yes (Rx)
Over-the-counter cough drops & sore throat lozenges	Yes (Rx)
Over-the-counter cough syrup	Yes (Rx)
Over-the-counter (eligible medical)	Yes (Rx)
Over-the-counter health care products (eligible)	Yes (Rx)
Over-the-counter health care products (require a health care provider's prescription)	Yes (Rx)
Over-the-counter medication (including for motion sickness, sleep aids and sedatives)	Yes (Rx)
Over-the-counter products for dental, oral and teething pain	Yes (Rx)
Over-the-counter vision products	Yes
Ovulation monitor (over-the-counter)	Yes

Oxygen	Yes
Pain Reliever (over-the-counter)	Yes (Rx)
Physical exams	Yes
Physical therapy	Yes
Pregnancy tests (over-the-counter)	Yes
Prescription co-insurance	Yes
Prescription co-payment	Yes
Prescription drugs (for non-cosmetic purposes)	Yes
Prosthesis	Yes
Psychiatric care	Yes
Psychoanalysis	Yes
Psychologist fees	Yes
Radial keratotomy (RK)	Yes
Reading glasses (over-the-counter)	Yes
Removal of benign mole, cyst or tumor	Yes
Retainer fee (to physician for on-call or concierge services)	Yes
Retin-A (for non-cosmetic purposes)	Yes (Rx)
Smoking cessation gum or patches (over-the-counter)	Yes (Rx)
Speech therapy	Yes
Spermicidals	Yes (Rx)
Sterilization	Yes
Student health fees for dental services (billed for actual services received)	Yes

Student health fees for medical services (billed for actual services received)	Yes
Student health fees for prescriptions (billed for actual services received)	Yes
Student health fees for vision services (billed for actual services received)	Yes
Sunglasses (prescription)	Yes
Sunscreen with SPF 30+, sunburn creams and ointments (over-the-counter)	Yes (Rx)
Supplies (for treatment of a medical condition)	Yes
Surgery (for non-cosmetic purposes)	Yes
Teeth grinding prevention devices	Yes
Therapy (for treatment of a medical condition)	Yes
Toothache and teething pain reliever (over-the-counter)	Yes (Rx)
Transportation, parking and related travel expenses (essential to receive eligible care)	Yes
Tubal ligation	Yes
Urological products	Yes
Vaccinations	Yes
Varicose vein removal surgery (for medical care)	Yes
Vasectomy	Yes
Vision co-insurance	Yes
Vision co-payment	Yes
Vitamins (prescription)	Yes
Walking aids (canes, walkers, crutches and related supplies)	Yes
Wart removal treatments (over-the-counter)	Yes (Rx)
Weight loss drugs (for treatment of a medical condition)	Yes (Rx)

Wheelchair and repairs	Yes
Wound care (over-the-counter)	Yes
X-ray fees (dental)	Yes
X-ray fees (medical)	Yes

**Rx: A prescription is required for this item.**